

It is the policy of CPAC Modular Limited to promote high standards of health, safety and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005, the Safety, Health and Welfare at Work (General Application) 2007-2020 Regulations, the Safety, Health and Welfare at Work (Construction) 2013 Regulations, Health (Preservation and Protection and other Emergency Measures in the Public Interest) Act 2020, as well as all other statutory provisions, codes of practice, best practice, client and other industry specific requirements.

CPAC Modular is committed to preventing injury, ill-health and pro-actively supporting the health, safety and welfare of our workforce, clients, members of the public and others who may be affected by our activities and operations, so far as is reasonably practicable. Our continual aim is to reduce the probability and severity of work-related accidents, injuries, and cases of ill-health.

The Directors of CPAC Modular, through positive leadership, shall ensure that workers are encouraged to comply with this Health and Safety Policy which is structured around a robust Occupational Health and Safety Management system which meets the requirements of ISO 45001:2018.

All workers are to be aware that they must take reasonable care for their own safety and other persons affected by their acts or omissions, co-operate with CPAC Modular Management, and ensure that they adhere to mandatory Personal Protective Equipment (PPE) requirements for work area and task.

The Directors and Management of CPAC Modular are committed to:

- Assessing and controlling all risks and hazards encountered from our work activities.
- Supplying all staff with mandatory and task specific PPE, to industry best practice.
- Requiring supply chain partners to provide all their workers with the PPE that matches CPAC PPE standards.
- Maintaining the documented robust Occupational Health process.
- Incorporating, as necessary, additional responsive measures to respond to public health emergencies.
- Ensuring that resources which are provided for the H&S Management System are available, engaging, communicated, and offer support to all workers.
- Appointing competent personnel to assist with meeting our statutory duties, where reasonably practicable, and where appropriate, using specialists from outside of our organisation.
- Controlling the H&S Management system which incorporates ISO 45001:2018 and SafeT Certification standards through the setting of objectives and targets and monitoring through the Plan, Do, Check, Act process to assist with continual improvement.
- Maintaining the investment in the digitalisation of company resources, to support our H&S Management system.
- Providing a safe working environment, including maintenance of equipment and safe systems of work, were reasonably practicable.
- Providing adequate welfare facilities and arrangements for workers.
- Ensuring safe use, handling, storage and transportation of products, articles, and substances.
- Minimising and investigating workplace accidents, occupational diseases, and dangerous occurrences / near misses, and informing the Health and Safety Authority Ireland, where required.
- Ensuring employees are provided with sufficient training and verify subcontractor workers have received sufficient training in the safety, health, and welfare aspects of their work to ensure that they are aware of potential hazards and actions required to overcome them.
- Consulting with workers on Health Safety and welfare in the workplace and facilitating active participation.
- Facilitating employees voting for Employees Safety Representatives, training successful candidates and holding regular Safety Representative meetings.
- Continuing membership of recognised industry Associations, to exchange ideas and promote latest information on technology & H&S advancements and to be recognised as a competent and safety conscious organisation.

This policy is controlled and maintained as part of Cpac Modular Health and Safety initiatives and is available to staff and workers through our Safety Statement and internal communication process. The Policy is also available to interested parties on request to the H&S Manager.

Signed: **Sean Murphy | Managing Director**

Date: 22<sup>nd</sup> January 2025