

CPAC Modular Limited is committed to building healthy, sustainable, and resilient communities. We recognise the critical role our operations play in protecting the environment and are dedicated to mitigating the impacts of our activities. We demonstrate our commitment through the following activities and principles:

- Comply with all relevant environmental legislation, regulations, approved codes of practice, client requirements, and other applicable obligations.
- Develop and maintain our Environmental Management System (EMS) in line with ISO 14001:2015 and the Plan, Do, Check, Act (PDCA) cycle, enabling continual improvement and ensuring our environmental objectives and targets remain relevant, measurable, and impactful, and assess environmental aspects and impacts as part of our EMS planning process.
- Commit to sustainable development by integrating the most relevant UN Sustainable Development Goals (SDGs) into our work, aligning all sustainability efforts with global priorities and business objectives.
- Apply green procurement principles to prioritise environmentally responsible sourcing, working with suppliers who align with our sustainability values and compliance standards.
- Use low-impact construction materials that meet Irish and EU environmental standards to reduce embodied carbon and the environmental impact of our projects.
- Embed sustainability into everyday operations through digitalisation, smart tools, and collaborative systems.
- Develop a sustainability data platform to track key sustainability metrics, providing a foundation for future Life Cycle Assessments (LCA) and carbon reduction strategies.
- Transition to cleaner and renewable-powered systems, where feasible, to support carbon reduction and national climate goals.
- Continue to apply Lean Manufacturing principles to drive resource efficiency and waste reduction across all operations and ensure personnel are trained to support these practices.
- Protect the environment by actively preventing pollution, preserve natural habitats, promoting resource efficiency, and reducing climate-related and biodiversity risks.
- Support and implement environmental initiatives, including reforestation and green infrastructure, in collaboration with clients and communities.
- Maintain active membership and engagement with the Irish Green Building Council (IGBC).
- Ensure environmental considerations are integrated into business decisions, project planning, and operational delivery, as part of a systematic EMS approach.
- Engage and collaborate with staff and clients to raise environmental awareness, co-create solutions, and build a long-term, shared culture of sustainability.

This policy is a core component of the CPAC Modular EMS and is communicated and made available to all interested parties, including clients, regulators, employees, and community stakeholders. It applies to all CPAC Modular activities under the scope of our EMS. This policy is reviewed annually to ensure continued relevance. The Senior Leadership Team are responsible for its implementation, ongoing monitoring, and continuous improvement, supported by the engagement, commitment and professionalism of all personnel.

Signed: **Sean Murphy | Managing Director**

Date: 7<sup>th</sup> August 2025